



We're Looking for You!

VP DEI

The **DEI Facilitator** will be responsible for promoting diversity, equity, and inclusion initiatives for our YWiB Vancouver team and to our community. As well, to develop accountability strategies to measure results of the education and growth of the YWiB Vancouver team and community around diversity, equity, and inclusion.

You: Passionate about promoting diversity & inclusion throughout our community. Curious and open-minded, willing to facilitate safe-space discussions and bring new ideas or perspectives to the table.

The Role:

- Research and engage with DEI topics, news articles, academic research and other relevant materials
- Identify and build relationships with external DEI specialists
- Manage and coordinate ongoing diversity and inclusion activities and focus groups for the YWiB Vancouver team and the larger YWiB community
- Continue to support the learning experience and growth of the YWiB Vancouver team
- Facilitate and encourage open dialogue
- Revise and update communication used on our website, social media, role descriptions, and other documents as needed to promote inclusive language
- Attend monthly all-team and VP meetings

What we're looking for:

- Resilience, empathy, and determination to advocate for underrepresented groups
- A demonstrated passion for DEI
- Able to effectively communicate and build relationships
- Strong research and analytical skills
- Self-starter with ability to work independently and as part of the team
- Responsible, organized, proactive with ability to meet deadlines
- Able to unite and drive change through challenging and difficult much needed discussions